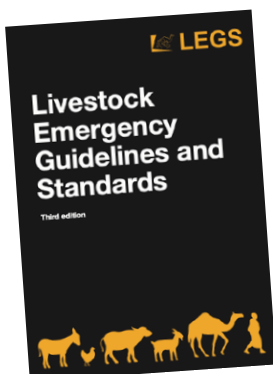




# LEGS Training of Trainers

[www.livestock-emergency.net](http://www.livestock-emergency.net)



## BANGKOK

Monday 28<sup>th</sup> April –  
Saturday 3<sup>rd</sup> May 2025

**Livestock Emergency Guidelines and Standards**

*Livelihoods-based livestock interventions in disasters*

## INTRODUCTION

The Livestock Emergency Guidelines and Standards (LEGS) are a set of international guidelines and standards for the design, implementation and assessment of livestock-based livelihood interventions to assist people affected by humanitarian crises. The LEGS Handbook was first published in April 2009, with the third edition becoming available in 2023. LEGS draws on evidence-based good practice from around the world, which is incorporated into the Handbook, training materials and other resources. The LEGS Training of Trainers (TOT) course trains participants to be able to deliver the three-day LEGS training course. To date, LEGS has run 37 TOTs, resulting in over 500 Core Training courses delivered to nearly 12,000 people.

Applications are now invited for a fee-paying LEGS TOT in Bangkok, Thailand. The TOT runs for six days, from 28<sup>th</sup> April to 3<sup>rd</sup> May 2025.

## WHAT IS A LEGS TRAINER?

On completion of the six-day TOT course, participants become 'LEGS Trainers' and are equipped to carry out the three-day LEGS Core Training course in their own country or region. They will have spent three days being trained on the LEGS approach and three days being trained in adult learning and how to train others in the LEGS approach.

LEGS Trainers are requested to facilitate two courses after their training in response to the request of organisations (their own or others) that need training in LEGS. Successful candidates who are currently employed therefore need to present a letter from their employer confirming acceptance that they will be able to carry out two LEGS trainings.

## THE LEGS TOT COURSE

The LEGS TOT course aims to assist participants to learn and train others in the LEGS approach; and to apply the LEGS approach to design and implement livelihoods-based livestock interventions in emergency responses.

### LEARNING OBJECTIVES:

At the end of the training, participants will be able to:

- Describe and apply the LEGS approach
- Identify appropriate livelihood-based livestock interventions in emergency response
- Design and implement response interventions according to LEGS standards and guidelines
- State the principles of adult learning and apply them to delivering a training session
- Describe the role and responsibilities of the trainer
- Amend a training session
- Use a range of training skills and methods
- Plan and carry out a LEGS Training



*To date,  
LEGS has  
run 37 TOTs,  
training over  
700 people*



## AGENDA:

The six-day TOT agenda is based on a standard LEGS Core Training together with three days of adult learning content:



LEGS Training of Trainers Agenda						
Timing	LEGS CORE TRAINING			LEGS TOT		
	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6
8.30am	8am (first day) Registration	Learning Review	Learning Review	Introduction to Adult Learning	Learning Review Constructive Feedback	Learning Review
9.00am	Session 1: Introduction to the LEGS Core Training	Session 5: Participation and Initial Assessment	Session 9: Response plan	ToT 2: Engaging humanitarian learners	ToT 6: Training Practice Session A	ToT 10: Training Practice Session E
10.30am	Break	Break	Break	Break	Break	Break
11am	Session 2: Introduction to the LEGS Handbook	Session 6: Response Identification (1)	Session 10: MEAL	ToT 3: Mini practice sessions	ToT 7: Training Practice Session B	ToT 11: Training Practice Session F
12.30pm	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch
1.30pm	Session 3: Livestock and Livelihoods in the Humanitarian Context	Session 7: Response Identification (2)	Session 11: Livelihoods Impacts	ToT 4: Managing the learning environment	ToT 8: Training Practice Session C	ToT 12: Managing openings and closings Planning to be a LEGS Trainer
3.00pm	Break	Break	Break	Break	Break	Break
3.30pm	Session 4: The LEGS Principles	Session 8: Analysis of Technical Interventions and Options	ToT 1: Mini practice session preparation	ToT 5: Maxi practice session preparation	ToT 9: Training Practice Session D	ToT 13: Evaluation and close
5.00pm	Close					

Green relates to the LEGS Core Training

Blue relates to adult learning theory sessions

Yellow relates to training practice blocks

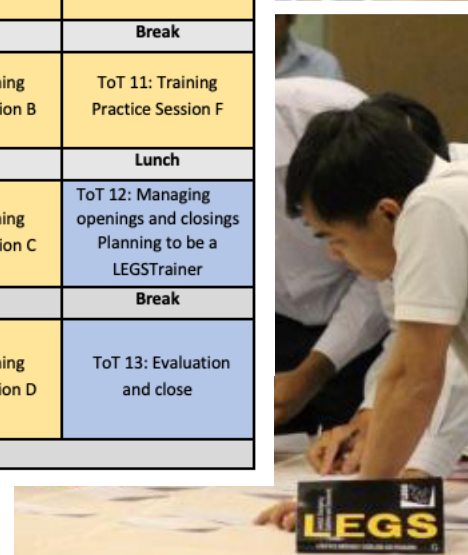
## LANGUAGE, METHODOLOGY AND TRAINERS:

The LEGS TOT course is delivered in English and uses a participatory methodology based on a mixture of presentations, exercises, group work and feedback. The LEGS TOT curriculum was initially developed in 2010 and has been recently revised and updated based on the learning from previous courses, and to align it with the latest edition of the LEGS Handbook.

The trainers will be Ms Polly Bodgener and Dr Julius Kajume, from the LEGS TOT Training Team. Polly has over 20 years' experience in international development and humanitarian action. She has delivered nine LEGS TOT courses to date and has been involved in the design of the LEGS training materials, and in the subsequent revision processes. Dr Julius Kajume is a vet with over 35 years' experience of livestock programmes in Africa. He has delivered over 40 LEGS Core Training courses in Kenya, as well as four LEGS TOT courses, and leads the LEGS institutionalisation work in Kenya.

## WHO SHOULD APPLY?

Applications are encouraged from NGOs, government agencies, international agencies and individual consultants. Applications from female candidates are particularly encouraged. The expectation is that TOT graduates will become LEGS Trainers and assist in the dissemination of the LEGS Core Training course.



Join the  
**LEGS TOT**  
in Bangkok  
from Monday  
28<sup>th</sup> April to  
Saturday  
3<sup>rd</sup> May 2025



The selection criteria for participation in the TOT are therefore as follows:

1. Experience of delivering participatory training courses
2. Livelihoods or livestock experience in emergencies
3. Commitment to carry out LEGS Training courses at least twice a year on demand
4. Commitment from employer (where applicable) to release Trainer to carry out LEGS Training courses at least twice a year as required, in addition to any internal trainings that may be carried out [terms of release to be negotiated between the employer and the commissioning organisation]
5. Proficiency in written and spoken English
6. Familiarity with LEGS (experience of applying LEGS in practice is desirable)
7. Familiarity with Sphere/Core Humanitarian Standard (desirable)

## COSTS AND HOW TO APPLY

The TOT will begin at 8.30am on Monday 28<sup>th</sup> April and will end at 5.30pm on Saturday 3<sup>rd</sup> May 2025. The training venue will be announced in due course. Participants will need to arrive at the venue on the evening of Sunday 27<sup>th</sup> April (unless they live in Bangkok, in which case they may arrive on Monday morning).

The registration fee covers the training fee, LEGS Handbooks and training materials, full board accommodation (single occupancy, bed and all meals) for 7 nights at the training venue, and refreshments during the training. The fee is split into bands A and B as follows:

**Band A: international agencies and international NGOs – US\$2,250**

**Band B: local/national NGOs and private consultants – US\$500**

Note that all participants are required to cover their travel costs to reach the training venue. Check-in and check-out times will be verified on confirmation of the place on the course, but please note that additional nights in the hotel beyond the period 27<sup>th</sup> April to 3<sup>rd</sup> May will not be covered by the training fee.

If for any reason the training is cancelled or postponed by LEGS after payment of fees, then 90% of the fee will be refunded. If an applicant cancels after payment of fees and cannot nominate a colleague to take their place, a refund of 50% will be made if the cancellation is made before 1<sup>st</sup> April 2025. After that date no refund will be possible.

Interested applicants should complete the [application form](#) and send a copy of their CV to LEGS ([info@livestock-emergency.net](mailto:info@livestock-emergency.net)) by **14<sup>th</sup> February 2025**. Applicants will be informed by 28<sup>th</sup> February if their application has been successful. Participation will be confirmed by payment of the registration fee by international bank transfer.

For further information please contact the LEGS Coordinator: [coordinator@livestock-emergency.net](mailto:coordinator@livestock-emergency.net).

**Apply Here**



**Deadline for applications is Friday 14<sup>th</sup> February 2025**



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